

Public Interest Disclosures Policy

(Policy Number – K-GOVPOL004)

(Policy Type – Council)

1 Aim

To ensure Council's commitment to the implementation and ongoing management of the *Public Interest Disclosures Act 2002*.

2 Policy Statement

To ensure that Council complies with its obligations under the Act, and provides an open and supportive environment to individuals in relation to public disclosures and associated investigations.

This policy covers all employees and elected members of Council.

3 Policy Detail

Purpose	Description
Commitment	The Council is committed to the aims and objectives of the <i>Public Interest Disclosures Act 2002</i> . It will not tolerate improper conduct by its employees, officers or members, or the taking of detrimental action against those who come forward to disclose such conduct.
Transparency and Accountability	Council recognises the value of transparency and accountability in its administrative and management practices, and supports the making of disclosures that reveal corrupt conduct, conduct involving a substantial mismanagement of public resources, or conduct involving a substantial risk to public health and safety or the environment
Protection	Council will take all reasonable steps to protect people who make such disclosure from any detrimental action in reprisal for making the disclosure, and to protect their welfare. It will also afford natural justice to all parties involved in the investigation of a disclosure.
Responsibility	The General Manager will ensure that comprehensive procedures are implemented and maintained in accordance with the requirements of the Act.



4 Associated Documents and References

4.1 Local Government Act 1993 Reference

- Local Government Act 1993, in particular Section 63 (2)

4.2 Other Legislation Reference

- Public Interest Disclosures Act 2002
- Fair Work Act 2009

4.3 Other Associated Documents

- Public Interest Disclosure Procedures (Attachment to this Policy)

APPROVED BY COUNCIL: 20/04/2021 Minute: 8.3

EFFECTIVE DATE: 21/04/2021

ADMINISTERED BY: General Manager

This policy will be reviewed periodically to ensure its relevance in terms of community needs and expectations and Council goals, targets, budget and statutory requirements.